



City of Edmonds
2024 Non-Represented Salaries
Annual Salaries

COLA 4.00%

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
NR-25	60,102	63,114	66,264	69,576	73,056	76,710	80,544
NR-26	63,114	66,264	69,576	73,056	76,710	80,544	84,570
NR-27	66,264	69,576	73,056	76,710	80,544	84,570	88,800
NR-28	69,576	73,056	76,710	80,544	84,570	88,800	93,240
NR-29	73,056	76,710	80,544	84,570	88,800	93,240	97,908
NR-30	76,710	80,544	84,570	88,800	93,240	97,908	102,798
NR-31	80,544	84,570	88,800	93,240	97,908	102,798	107,940
NR-32	84,570	88,800	93,240	97,908	102,798	107,940	113,340
NR-33	88,800	93,240	97,908	102,798	107,940	113,340	119,004
NR-34	93,240	97,908	102,798	107,940	113,340	119,004	124,950
NR-35	97,908	102,798	107,940	113,340	119,004	124,950	131,202
NR-36	102,798	107,940	113,340	119,004	124,950	131,202	137,760
NR-37	107,940	113,340	119,004	124,950	131,202	137,760	144,648
NR-38	113,340	119,004	124,950	131,202	137,760	144,648	151,884
NR-39	119,004	124,950	131,202	137,760	144,648	151,884	159,474
NR-40	124,950	131,202	137,760	144,648	151,884	159,474	167,442
NR-41	131,202	137,760	144,648	151,884	159,474	167,442	175,818
NR-42	137,760	144,648	151,884	159,474	167,442	175,818	184,608
NR-43	144,648	151,884	159,474	167,442	175,818	184,608	193,842
NR-44	151,884	159,474	167,442	175,818	184,608	193,842	203,538
NR-45	159,474	167,442	175,818	184,608	193,842	203,538	213,708
NR-46	167,442	175,818	184,608	193,842	203,538	213,708	224,394
NR-47	175,818	184,608	193,842	203,538	213,708	224,394	235,614
NR-48	184,608	193,842	203,538	213,708	224,394	235,614	247,398



City of Edmonds
2024 Non-Represented Salaries
Salaries by Frequency

COLA 4.00%

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
NR-25	Annual	60,102.00	63,114.00	66,264.00	69,576.00	73,056.00	76,710.00	80,544.00
	Monthly	5,008.50	5,259.50	5,522.00	5,798.00	6,088.00	6,392.50	6,712.00
	Semi-Monthly	2,504.25	2,629.75	2,761.00	2,899.00	3,044.00	3,196.25	3,356.00
	Hourly	28.8952	30.3433	31.8577	33.4500	35.1231	36.8798	38.7231
NR-26	Annual	63,114.00	66,264.00	69,576.00	73,056.00	76,710.00	80,544.00	84,570.00
	Monthly	5,259.50	5,522.00	5,798.00	6,088.00	6,392.50	6,712.00	7,047.50
	Semi-Monthly	2,629.75	2,761.00	2,899.00	3,044.00	3,196.25	3,356.00	3,523.75
	Hourly	30.3433	31.8577	33.4500	35.1231	36.8798	38.7231	40.6587
NR-27	Annual	66,264.00	69,576.00	73,056.00	76,710.00	80,544.00	84,570.00	88,800.00
	Monthly	5,522.00	5,798.00	6,088.00	6,392.50	6,712.00	7,047.50	7,400.00
	Semi-Monthly	2,761.00	2,899.00	3,044.00	3,196.25	3,356.00	3,523.75	3,700.00
	Hourly	31.8577	33.4500	35.1231	36.8798	38.7231	40.6587	42.6923
NR-28	Annual	69,576.00	73,056.00	76,710.00	80,544.00	84,570.00	88,800.00	93,240.00
	Monthly	5,798.00	6,088.00	6,392.50	6,712.00	7,047.50	7,400.00	7,770.00
	Semi-Monthly	2,899.00	3,044.00	3,196.25	3,356.00	3,523.75	3,700.00	3,885.00
	Hourly	33.4500	35.1231	36.8798	38.7231	40.6587	42.6923	44.8269
NR-29	Annual	73,056.00	76,710.00	80,544.00	84,570.00	88,800.00	93,240.00	97,908.00
	Monthly	6,088.00	6,392.50	6,712.00	7,047.50	7,400.00	7,770.00	8,159.00
	Semi-Monthly	3,044.00	3,196.25	3,356.00	3,523.75	3,700.00	3,885.00	4,079.50
	Hourly	35.1231	36.8798	38.7231	40.6587	42.6923	44.8269	47.0712
NR-30	Annual	76,710.00	80,544.00	84,570.00	88,800.00	93,240.00	97,908.00	102,798.00
	Monthly	6,392.50	6,712.00	7,047.50	7,400.00	7,770.00	8,159.00	8,566.50
	Semi-Monthly	3,196.25	3,356.00	3,523.75	3,700.00	3,885.00	4,079.50	4,283.25
	Hourly	36.8798	38.7231	40.6587	42.6923	44.8269	47.0712	49.4221
NR-31	Annual	80,544.00	84,570.00	88,800.00	93,240.00	97,908.00	102,798.00	107,940.00
	Monthly	6,712.00	7,047.50	7,400.00	7,770.00	8,159.00	8,566.50	8,995.00
	Semi-Monthly	3,356.00	3,523.75	3,700.00	3,885.00	4,079.50	4,283.25	4,497.50
	Hourly	38.7231	40.6587	42.6923	44.8269	47.0712	49.4221	51.8942
NR-32	Annual	84,570.00	88,800.00	93,240.00	97,908.00	102,798.00	107,940.00	113,340.00
	Monthly	7,047.50	7,400.00	7,770.00	8,159.00	8,566.50	8,995.00	9,445.00
	Semi-Monthly	3,523.75	3,700.00	3,885.00	4,079.50	4,283.25	4,497.50	4,722.50
	Hourly	40.6587	42.6923	44.8269	47.0712	49.4221	51.8942	54.4904
NR-33	Annual	88,800.00	93,240.00	97,908.00	102,798.00	107,940.00	113,340.00	119,004.00
	Monthly	7,400.00	7,770.00	8,159.00	8,566.50	8,995.00	9,445.00	9,917.00
	Semi-Monthly	3,700.00	3,885.00	4,079.50	4,283.25	4,497.50	4,722.50	4,958.50
	Hourly	42.6923	44.8269	47.0712	49.4221	51.8942	54.4904	57.2135
NR-34	Annual	93,240.00	97,908.00	102,798.00	107,940.00	113,340.00	119,004.00	124,950.00
	Monthly	7,770.00	8,159.00	8,566.50	8,995.00	9,445.00	9,917.00	10,412.50
	Semi-Monthly	3,885.00	4,079.50	4,283.25	4,497.50	4,722.50	4,958.50	5,206.25
	Hourly	44.8269	47.0712	49.4221	51.8942	54.4904	57.2135	60.0721



City of Edmonds
2024 Non-Represented Salaries
Salaries by Frequency

COLA 4.00%

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
NR-35	Annual	97,908.00	102,798.00	107,940.00	113,340.00	119,004.00	124,950.00	131,202.00
	Monthly	8,159.00	8,566.50	8,995.00	9,445.00	9,917.00	10,412.50	10,933.50
	Semi-Monthly	4,079.50	4,283.25	4,497.50	4,722.50	4,958.50	5,206.25	5,466.75
	Hourly	47.0712	49.4221	51.8942	54.4904	57.2135	60.0721	63.0779
NR-36	Annual	102,798.00	107,940.00	113,340.00	119,004.00	124,950.00	131,202.00	137,760.00
	Monthly	8,566.50	8,995.00	9,445.00	9,917.00	10,412.50	10,933.50	11,480.00
	Semi-Monthly	4,283.25	4,497.50	4,722.50	4,958.50	5,206.25	5,466.75	5,740.00
	Hourly	49.4221	51.8942	54.4904	57.2135	60.0721	63.0779	66.2308
NR-37	Annual	107,940.00	113,340.00	119,004.00	124,950.00	131,202.00	137,760.00	144,648.00
	Monthly	8,995.00	9,445.00	9,917.00	10,412.50	10,933.50	11,480.00	12,054.00
	Semi-Monthly	4,497.50	4,722.50	4,958.50	5,206.25	5,466.75	5,740.00	6,027.00
	Hourly	51.8942	54.4904	57.2135	60.0721	63.0779	66.2308	69.5423
NR-38	Annual	113,340.00	119,004.00	124,950.00	131,202.00	137,760.00	144,648.00	151,884.00
	Monthly	9,445.00	9,917.00	10,412.50	10,933.50	11,480.00	12,054.00	12,657.00
	Semi-Monthly	4,722.50	4,958.50	5,206.25	5,466.75	5,740.00	6,027.00	6,328.50
	Hourly	54.4904	57.2135	60.0721	63.0779	66.2308	69.5423	73.0212
NR-39	Annual	119,004.00	124,950.00	131,202.00	137,760.00	144,648.00	151,884.00	159,474.00
	Monthly	9,917.00	10,412.50	10,933.50	11,480.00	12,054.00	12,657.00	13,289.50
	Semi-Monthly	4,958.50	5,206.25	5,466.75	5,740.00	6,027.00	6,328.50	6,644.75
	Hourly	57.2135	60.0721	63.0779	66.2308	69.5423	73.0212	76.6702
NR-40	Annual	124,950.00	131,202.00	137,760.00	144,648.00	151,884.00	159,474.00	167,442.00
	Monthly	10,412.50	10,933.50	11,480.00	12,054.00	12,657.00	13,289.50	13,953.50
	Semi-Monthly	5,206.25	5,466.75	5,740.00	6,027.00	6,328.50	6,644.75	6,976.75
	Hourly	60.0721	63.0779	66.2308	69.5423	73.0212	76.6702	80.5010
NR-41	Annual	131,202.00	137,760.00	144,648.00	151,884.00	159,474.00	167,442.00	175,818.00
	Monthly	10,933.50	11,480.00	12,054.00	12,657.00	13,289.50	13,953.50	14,651.50
	Semi-Monthly	5,466.75	5,740.00	6,027.00	6,328.50	6,644.75	6,976.75	7,325.75
	Hourly	63.0779	66.2308	69.5423	73.0212	76.6702	80.5010	84.5279
NR-42	Annual	137,760.00	144,648.00	151,884.00	159,474.00	167,442.00	175,818.00	184,608.00
	Monthly	11,480.00	12,054.00	12,657.00	13,289.50	13,953.50	14,651.50	15,384.00
	Semi-Monthly	5,740.00	6,027.00	6,328.50	6,644.75	6,976.75	7,325.75	7,692.00
	Hourly	66.2308	69.5423	73.0212	76.6702	80.5010	84.5279	88.7538
NR-43	Annual	144,648.00	151,884.00	159,474.00	167,442.00	175,818.00	184,608.00	193,842.00
	Monthly	12,054.00	12,657.00	13,289.50	13,953.50	14,651.50	15,384.00	16,153.50
	Semi-Monthly	6,027.00	6,328.50	6,644.75	6,976.75	7,325.75	7,692.00	8,076.75
	Hourly	69.5423	73.0212	76.6702	80.5010	84.5279	88.7538	93.1933
NR-44	Annual	151,884.00	159,474.00	167,442.00	175,818.00	184,608.00	193,842.00	203,538.00
	Monthly	12,657.00	13,289.50	13,953.50	14,651.50	15,384.00	16,153.50	16,961.50
	Semi-Monthly	6,328.50	6,644.75	6,976.75	7,325.75	7,692.00	8,076.75	8,480.75
	Hourly	73.0212	76.6702	80.5010	84.5279	88.7538	93.1933	97.8548



City of Edmonds
2024 Non-Represented Salaries
Salaries by Frequency

COLA 4.00%

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
NR-45	Annual	159,474.00	167,442.00	175,818.00	184,608.00	193,842.00	203,538.00	213,708.00
	Monthly	13,289.50	13,953.50	14,651.50	15,384.00	16,153.50	16,961.50	17,809.00
	Semi-Monthly	6,644.75	6,976.75	7,325.75	7,692.00	8,076.75	8,480.75	8,904.50
	Hourly	76.6702	80.5010	84.5279	88.7538	93.1933	97.8548	102.7442
NR-46	Annual	167,442.00	175,818.00	184,608.00	193,842.00	203,538.00	213,708.00	224,394.00
	Monthly	13,953.50	14,651.50	15,384.00	16,153.50	16,961.50	17,809.00	18,699.50
	Semi-Monthly	6,976.75	7,325.75	7,692.00	8,076.75	8,480.75	8,904.50	9,349.75
	Hourly	80.5010	84.5279	88.7538	93.1933	97.8548	102.7442	107.8817
NR-47	Annual	175,818.00	184,608.00	193,842.00	203,538.00	213,708.00	224,394.00	235,614.00
	Monthly	14,651.50	15,384.00	16,153.50	16,961.50	17,809.00	18,699.50	19,634.50
	Semi-Monthly	7,325.75	7,692.00	8,076.75	8,480.75	8,904.50	9,349.75	9,817.25
	Hourly	84.5279	88.7538	93.1933	97.8548	102.7442	107.8817	113.2760
NR-48	Annual	184,608.00	193,842.00	203,538.00	213,708.00	224,394.00	235,614.00	247,398.00
	Monthly	15,384.00	16,153.50	16,961.50	17,809.00	18,699.50	19,634.50	20,616.50
	Semi-Monthly	7,692.00	8,076.75	8,480.75	8,904.50	9,349.75	9,817.25	10,308.25
	Hourly	88.7538	93.1933	97.8548	102.7442	107.8817	113.2760	118.9413